

Remember 5 is the highest score, 1 is the lowest

Importance of Item

- 1 - Not important
- 2 - Somewhat important
- 3 - Important
- 4 - Very important
- 5 - Absolutely crucial
- NA – Not applicable
- DN-- Don't know

Performance of WSCC

- 1 - Poor
- 2 - Needs improvement
- 3 - Satisfactory
- 4 - Very strong
- 5 - Absolutely outstanding

Programs and ministries		
Youth programs – Jr High/Senior High		
Sunday School and Programs		
Adult Bible study		
Other adult education		
Adult only fellowship		
Family fellowship		
Local community service projects		
World outreach and Christian Missions		
Worship services		
Evangelism (bringing new people into the church)		
Guidance for personal spiritual growth		
Pastoral counseling		
Support during times of crisis		
Qualities of our church		
Helps in strengthening my faith		
Helps me live out my faith		
Nurtures appropriate morals and sense of responsibility in youth		
Properly educates children and youth on Bible and Christianity		
Allows persons to be themselves		
Welcomes visitors and new members		
Members have a high level of commitment to WSCC		
Maintains open channels of communication		
Openness to new ideas and change		
Sensitivity to needs of youth and children		
Sensitivity to needs of families		
Sensitivity to needs of older members		

Are there any other areas that you think are important and on which West Side could improve?

Ministerial Qualities and Skills

Rate each of the following qualities and skills in **priority** for our Minister with “**5**” being most important and “**1**” being least important.

- 1 – Not Important
- 2 – Somewhat Important
- 3 - Important
- 4 - Very important
- 5 - Absolutely crucial

Biblical knowledge	
Preaching ability	
Genuine interest in and concern for people	
Commitment to his/her own personal and spiritual development	
Effective communication when writing	
Skills in pastoral counseling and crisis ministry	
Ability to identify and develop lay leadership	
Personal creativity and resourcefulness	
Planning and organizing, attention to detail	
Planning and leading worship	
Good sense of humor	
Warm, friendly, outgoing personality	
Relationship building with children and youth	
Relationship building with adults	

Are there other qualities and skills that you believe are important in our new Pastor?

Responsibilities of West Side’s Minister

Rate each of the following tasks in **priority** of responsibility for our Minister with “5” being most important and “1” being least important.

- 1 - Not important
- 2 - Somewhat important
- 3 - Important
- 4 - Very important
- 5 - Absolutely crucial
- NA - Don’t know

Worship services and preaching	
Plan and lead worship service	
Preach sermons	
Pastoral ministry	
Build close, personal relationships with families and individuals in the congregation	
Help to build a sense of Christian fellowship and community within the congregation	
Provide guidance for personal spiritual growth	
Be available and accessible for individual and family pastoral counseling and care	
Make pastoral calls on hospitalized congregants	
Minister to persons in times of crisis	
Evangelism	
Take an active role in bringing new people to our church; provide guidance and leadership to achieve effective evangelism	
Assist in welcoming visitors and integrating new members into the life of the church	
Christian education and teaching	
Work closely with the Christian Education Committee in planning and executing their programs	
Assist the Sunday School Superintendent in evaluating curriculum and recruiting and training teachers	
Assist in planning and directing our annual Vacation Bible School	
Develop programs of adult education	
Teach adult classes - bible study and other	
Youth programs	
Develop substantive programs for our youth	
Teach and work directly with our youth (Jr. High and High School age) in classes and fellowship groups	
Conduct confirmation classes for 6 th grade and older	
Plan and direct an annual summer mission trip for the youth	
Encourage lay leadership to work with the youth as part of a ministry team	
Other church ministries	
Work to cultivate and empower lay leadership in the ministries of the church	
Work with all boards and committees of the church, where appropriate, to support their ministries	
Actively support the church’s stewardship program	
In conjunction with the Outreach Committee, develop effective local community service projects	
Conduct weddings, funerals, memorials, baptisms, and baby dedications	

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Church administration	
Supervise church staff members (office secretary, music director)	
Write articles for the church newsletter	
Attend and report at meetings of the General Board	
Activities outside of our church	
Participate in community projects and organizations (such as school boards, community improvement)	
Participate in ecumenical and interfaith activities	
Maintain some involvement in the work of the Christian Church (Disciples of Christ) denomination	

Are there any **other** ministerial responsibilities you believe are important? Please indicate below.
